

The Swiss Federal Data Protection Act and the EU GDPR give you the following rights regarding the personal data of you that we hold:

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| <b>Your right to information</b>                            | You have the right to know how we protect your personal data and how we process it. The details of this are set out on this data protection page.  |
| <b>Your right of access</b>                                 | You have the right to request information from us at any time about the processing of your personal data. If we process your personal data, we will send you an electronic copy of your personal data, which is the subject of processing by us, at your request. ( <a href="#">Art. 8 Swiss Federal Act on Data Protection (CH DPA)</a> , <a href="#">Art. 15 EU GDPR</a> ).  |
| <b>Your right to rectification of your data</b>             | You also have the right to request us to <b>correct</b> your incorrect personal data at any time and to <b>complete</b> your incomplete personal data ( <a href="#">Art. 15 para. 1 CH DPA</a> , <a href="#">Art. 16 EU GDPR</a> ).  |
| <b>Your right to erasure of your data</b>                   | You can also request the deletion of your data from us at any time. We draw your attention to the fact that we can only delete the data if it is no longer necessary for the purposes for which it was collected and processed ( <a href="#">Art. 15 para. 1 CH DPA</a> , <a href="#">Art. 17 EU GDPR</a> ).   |
| <b>Your right to restriction of processing of your data</b> | You can ask us to restrict the processing of your data, <ul style="list-style-type: none"><li>• if you tell us that your data needs to be corrected for the time it takes us to verify the accuracy;</li><li>• if the processing of your data by us is unlawful, but you refuse to delete it;</li><li>• if we no longer need your personal data, but you should notify us that you still need the data to assert, exercise or defend legal claims.</li><li>• If you have objected to data processing by us until it is clear whether our legitimate reasons for data processing outweigh your reasons (<a href="#">Art. 18 EU GDPR</a>).</li></ul> |
| <b>Your right to data portability</b>                       | You can exercise your right to receive the personal data concerning you that you have provided to us in a structured, common and machine-readable format at any time, and you also have the right to give this data to another person in charge without hindrance from us to transfer ( <a href="#">Art. 20 EU GDPR</a> ).   |
| <b>Your right to object</b>                                 | You have the right to <b>object</b> at any time to the processing of personal data relating to you which we only process in order to protect our legitimate interests or those of a third party. This also applies to profiling. We will no longer process your personal data unless we have compelling interests worthy of protection for the processing. ( <a href="#">Art. 21 para. 1 EU GDPR</a> ).  |

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| <b>Your right to object to direct marketing</b>   | If we process your personal data for direct marketing purposes, you have the right to object to the processing of your personal data for direct marketing purposes at any time. We will then no longer process your data for these purposes ( <a href="#">Art. 21 para. 2-4 EU GDPR</a> ).   |
| <b>Your rights concerning automated individual decision-making, including profiling</b> | Without your express consent, we will not make any automated decisions - including profiling - that will have legal effect on you or that significantly affect you in a similar manner ( <a href="#">Art. 22 EU GDPR</a> ).  |
| <b>Your requests to exercise your rights</b>  | Please send requests for information, correction, deletion, restriction, data transfer etc. to us via email. Please identify yourself in your application via your identity (enclose a copy of a passport or a photo identity card).<br><br>Requests for information, correction and deletion, restriction, data transfer etc. are usually answered within one month ( <a href="#">Art. 12 para. 3 and 4 EU GDPR</a> ).  |
| <b>Your right to withdraw your consent at any time</b>                                  | If we process your personal data only on the basis of your consent and not on the basis of a contract, to carry out pre-contractual measures or to fulfill a legal obligation, you have the right to withdraw your consent at any time. Your revocation does not affect the lawfulness of the processing of your data based on your consent until your revocation ( <a href="#">Art. 7 para. 3 EU GDPR</a> ).<br><br>Please send your revocation to us at any time <a href="#">via email</a> . Please identify yourself in your application. |
| <b>Your right to lodge a complaint with a supervisory authority</b>                     | You have the right to complain at any time to the data protection supervisory authority in your country of residence, the data protection supervisory authority in Switzerland or the EU about the processing of your personal data by us.<br><br>Switzerland: <a href="#">Federal Data Protection and Information Commissioner (FDPIC)</a><br><br>Overview on <a href="#">national data protection authorities in EU member states</a><br><br>EU: <a href="#">The European Data Protection Supervisor (EDPS)</a>                            |